



Thank you for your interest in working at Hanalei Day Spa. We are an established, (est. 2003) busy, resort boutique day spa on the 5-acre beachfront property of the Hanalei Colony Resort. We have a great team and a strong commitment to excellent customer service!

1. With this application, we are seeing if we are a good fit, so please take up as much space as you'd like to with your answers. **Please bold your answers as it helps when reading them.**
2. Remember to fill in all the blanks to the best of your knowledge.

Position interested in _____ Date of Application _____

Full legal name _____ Date of Birth _____

Address _____ City _____ State _____ Zi _____

Home Phone _____ Cell Phone _____ Email _____

Emergency contact name _____ their phone number _____

Date Available to start _____

Ultimately, how many hours ____ and days, per week _____ would you like to work?
 Days/times that you are available to work (we are assuming you are available during these times unless you inform otherwise) _____
 What is your current work schedule? _____

How long have you lived on Kauai? _____ Do you intend to be a long term resident? Yes/No

Have you ever been arrested? Yes ___ No ___ Please Explain

Are you legally eligible for work in this country? Y/N

Do you have reliable transportation? Yes _____ No _____

What is your desired hourly pay? (i.e., an actual range, per hour) From _____ To _____

Why do you feel this job is for you?

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Work Experience

***Please document your most recent work experiences.**

| | | | |
|-----------------------------------|-----------------------|--------------------|-------|
| From /To | Employer | Address | |
| Job Title | Hourly Rate or Salary | Supervisor | Phone |
| Nature of Work & Responsibilities | | Reason For Leaving | |
| | | | |
| From /To | Employer | Address | |
| Job Title | Hourly Rate or Salary | Supervisor | Phone |
| Nature of Work & Responsibilities | | Reason For Leaving | |
| | | | |
| From /To | Employer | Address | |
| Job Title | Hourly Rate or Salary | Supervisor | Phone |
| Nature of Work & Responsibilities | | Reason For Leaving | |
| | | | |

Why do you feel this job is for you?

Please list 5 current or former **employers** for references: Also as a courtesy, please make sure the contact numbers are correct and please inform them that I/we will contact them soon, thank you.

Name _____ Phone _____ your position _____

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Name _____ Phone _____ your position _____

Name _____ Phone _____ your position _____

Would you speak about your strengths and weaknesses and or growing edge in life right now?

Please tell us about your core values, what values are most important to you and why?

WORK ETHIC

How do you value being on time for your job and tasks?

Do you tend to be punctual, late or early?

Do you work well with people? Yes_____ No_____

Would you say a little bit about your idea of cooperation?

Recall a specific time that was challenging for you (at work). Please describe the circumstances and how you responded...

Do you feel like you are self-directed in your work? Yes_____ No_____

Are you OK with hearing friendly reminders if you ever forget? Yes_____ No_____

Would you consider your self someone who takes pride in their work? Say more about this....

How do you handle upsets?

Why do you feel this job is for you?

How do you deal with stress? What do you do for self-care?

Have you ever been fired or asked to resign from a job?

How do you feel about making a mistake?

All employees are required to cover for each other from time to time, is that something that you are willing/able to do? Yes_____ No_____

All employees are required to handle laundry, put into the wash, dryer, fold and stock, along with basic side duties, is that something you are willing to do? Yes_____ No_____

Do you have plans to travel in the next 15 months? Yes_____ No_____ Please explain

Anything else you want us to know?

FOR MESSAGE THERAPISTS/ESTHETICIANS ONLY:

1. Teamwork including couple's massage is 99% of the work we do here, so you would be working alongside with another therapists and need to coordinate a few things such as, ending couples massage at the same time, table usage etc., Do you feel you can easily work as a team?
Yes_____ No_____
2. Are you licensed to practice in the state of Hawaii? Yes_____ No_____ License number _____
3. Massage Insurance provider _____ Certificate number _____
4. Which massage school(s) and or trainings have you attended?
5. Modalities you have training in:
Are you trained in: Lomi Lomi? Yes_____ No_____
Are you trained in deep-tissue? Yes_____ No_____
Are you trained in: prenatal massage? Yes_____ No_____
Are you trained in: Wraps/Scrubs Yes_____ No_____ which? _____
6. How many hours of massage are you comfortable doing in a day? _____ A week? _____

FOR RECEPTIONISTS ONLY: How is your memory?

Are you able to memorize data? Yes_____ No_____

Would you be able to be comfortable saying/using specific 'appointment setting scripts' (without changing them)
Yes_____ No_____

Thank you for your time and



attention in this application. We

Why do you feel this job is for you?

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want to give each applicant due consideration. As always, if you have any questions, comments or concerns, please reach out.

We sincerely hope that our values and needs can be a match so we can work in harmony as we serve our guests.